02. What We Are Proud Of

Our Mission

Make Spaces Adapt on Demand

For Organizations

Build efficient, agile and value-adding assets

For Individuals

Make intelligent environments accessible to all

For the Planet

Advance our commitment to circularity and regeneration

How We Deliver Our Mission



Safety & Environmental Certifications

We prioritize sustainability across the entire product

Carbon footprint only **0.47** kg CO_2e

Recyclability rate reaches **>90%**

GREENGUARD Gold

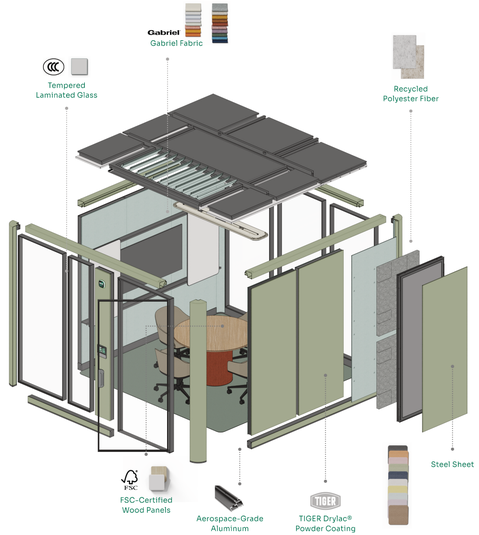
Gold Certification: the highest tier of the GreenGuard system

SGS | CE | CCC | intertek | ISO 23351-1

ESG Sustainable & Circular Materials

Cradle to Cradle Design

Meets International Environmental Standards



MUSEPOD Modular Product Design

Dry construction, no wet trades vs. traditional fit-out

No concrete dust or sealant

Reusable individual modules

On-demand module reconfiguration

Replaceable parts, no wall demolition

MUSEPoD

Linkedin | Instagram | Wechat | Rednote | Tik Tok

MUSEPoD



2026

Circular Space, Reimagined

ESG & Sustainability · Product / Service / Ecosystem

01. Who We Are

Our Vision

Leading a new world of plug-and-play smart spaces

Environmental

Reduce Carbon Footprint > Help Clients Meet ESG Targets

E / 01 Carbon Emissions

GHG Protocol, ISO 14064-1:2018
Scope 1/2/3 Accounting:
- Scope1: Direct Emissions
- Scope2: Indirect Emissions–Purchased Energy
- Scope3: Other Value-chain Indirect Emissions

E / 02 Material Efficiency

- Material Strategy: Cut timber; aluminum & high-strength steel reduce forest consumption.
- Sustainability Commitment: Advance green home & low-carbon practices
- Key eco-friendly raw materials > 90% of total mass

>90%

E / 03 Advanced Manufacturing

- Production: Full-electric AGVs; clean energy replaces fossil fuels
- Waste Management: Recyclable packaging; local recycling cuts emissions



Social

Healthy Workplace > Boost Satisfaction & Retention

S / 01 Workforce Profile

- Core employees >1-year tenure: 46%
- Stable workforce, turnover <10%

<10%

S / 02 Occupational Safety

- All staff with work-injury insurance
- National-compliant occupational-disease prevention
- Fire drills & fire-safety rectification

S / 03 Talent Development

- Full five-insurance-and-housing-fund
- Professional-title incentive bonus
- Thermal comfort
- Complimentary meals & festive benefits

Governance

Compliance & Transparency > Mitigate Clients' Procurement Risks

G / 01 Organizational Mechanism

- Top-management commitment & system integration
- Employee execution & stakeholder collaboration
- Unified governance, risk control, objective-resource planning
- Integrity, grievance mechanism, continuous improvement

G / 02 Business Compliance

- All-staff anti-corruption undertaking
- Multi-department contract joint review

G / 03 CSR Programmes

- Child & young-worker protection
- Freedom of association & collective bargaining
- Social-welfare donation programme

Problems Addressed by the ESG Strategy

Sustainable Challenges

Whole-lifecycle carbon emissions of buildings exceed 50% of China's total national carbon emissions

>50%

Annual construction & demolition waste in China: 3 billion tonnes

3 Billion Tons

Which is 70% of urban waste

70%

China's "30·60" emission reduction goals: peak carbon dioxide emissions by 2030 and

2030 Carbon Peaking

2060 Carbon Neutrality

Project Challenges

Preparatory Work
Property Sourcing | Define Design Style

Fit-out Contractor Selection
Compare Vendor Quotations | Review/Select Design

Design & Construction
Design Proposal | MEP Coordination | Fire Approval | Construction

Completion Acceptance
Plumbing & Electrical | Fire Safety | Quality Inspection

After-sales Maintenance

Average fit-out lead time in BJ, SH & Guangzhou **6–9 months**

03. Overall Service Journey

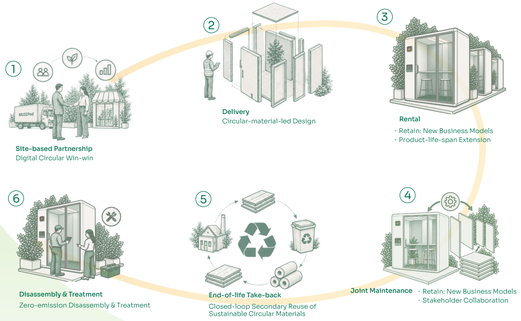
Journey / 01

Smart Space Products



Journey / 02

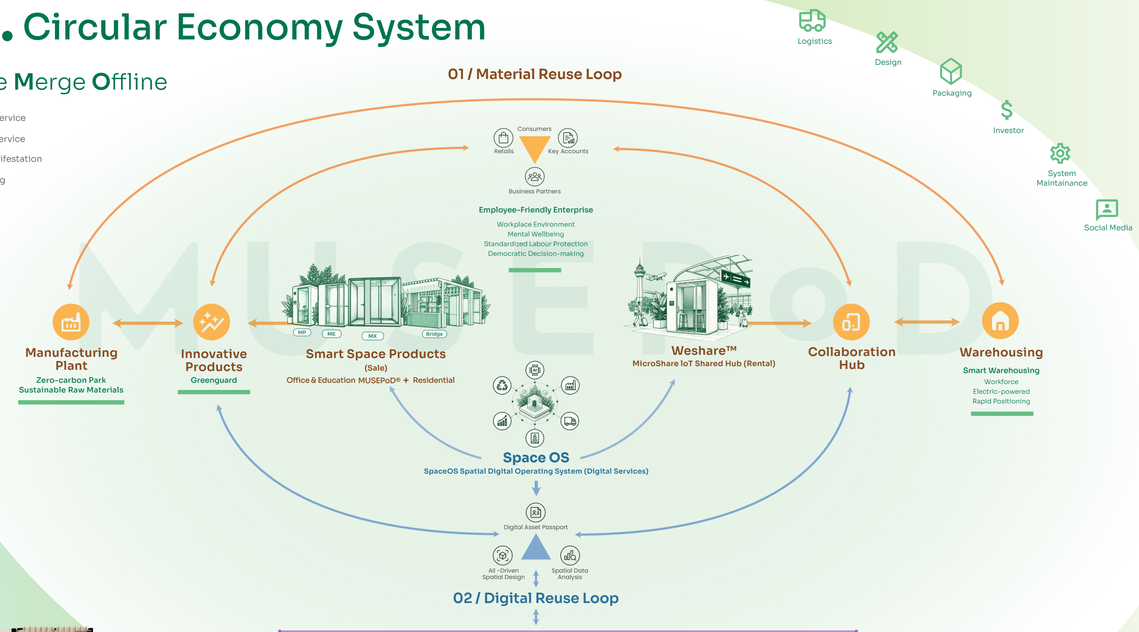
Weshare™ MicroShare IoT Shared Hub (Rental)



04. Circular Economy System

Online **M**erge **O**ffline

- Offline Service
- Online Service
- ESG Manifestation
- Marketing



MUSEPoD



01 Connect



02 Chill



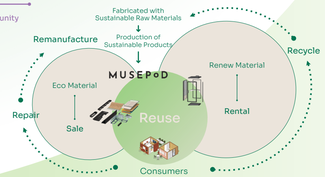
03 Collaborate



04 Concentrate

The 4C Principles

People need smart diverse spaces to support varied activities

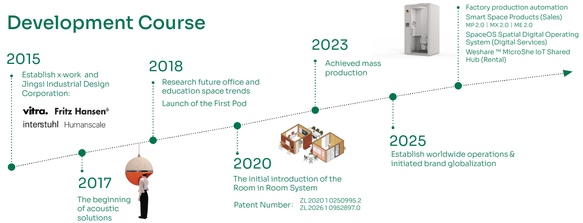


The 4R Principles

Maximize product value via circular lifecycle strategies.

05. Brand Credibility

Development Course



Our Partners

More than 200 Fortune Global 500 enterprises have selected MUSEPoD

3000+
Clients Served

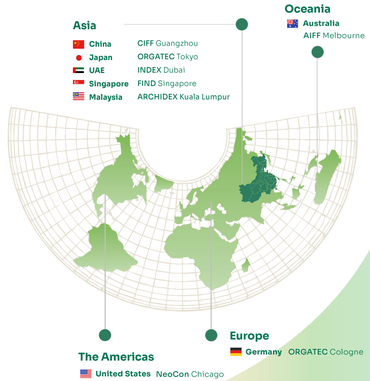
200+
Fortune Global 500

200+
Channel Distributors

9+
Offices

9+
Warehouses / Manufacturing Plants

Global Exhibition



MUSEPoD